

**UniCredit Group announces new appointments with the aim of further accelerating the bank's transformation**

*UniCredit, Ali Khan appointed Group Digital & Information Officer, Gianfranco Bisagni Chief Operating Officer, Teodora Petkova Group Head of Central Europe and Eastern Europe*

**Milano, 07.04.2023.** – UniCredit announces critical appointments designed to accelerate the bank's transformation further.

Ali Khan will join in the role of Group Digital & Information Officer. Gianfranco Bisagni, currently Head of Central Europe, will move to be Group Chief Operating Officer and Teodora Petkova will become Group Head of Central Europe and Eastern Europe.

Ali Khan, who joins UniCredit from PWC where he led their Industry Cloud business as a Senior Partner, will succeed Jingle Pang. Pang has built strong foundations in digital over the last two years and accelerated the bank's transformation in this space. She has brought the Group closer together and set UniCredit on the path to a truly digital future. Given these achievements, and Pang's family being based in the UK and China, she has decided it is the right time for her to leave UniCredit for a new opportunity closer to her family.

Khan's knowledge of UniCredit's current technology and deep expertise in Cloud and Data will be critical in delivering the next step of the Digital and Data transformation, where the focus is on making reclaimed technology fit for the future. Khan has successfully led and delivered some of the largest transformations in banking, telecommunications and manufacturing, driving execution for clients globally. This transition will be effective as of the end of Q3.

To partner with Ali Khan and help foster true partnership between central functions while empowering each countries' Digital and Operations teams, Gianfranco Bisagni return to lead Group Operations. This focus on strengthening the partnership requires Operations to adjust its approach. His understanding of both the needs of the business, coupled with his direct experience in Operations, make him a natural fit to help make this change. As a result of this move, Bart Schlatmann will be leaving UniCredit.

Following Bisagni's move, Teodora Petkova will take the leadership of both EE and CE, assisted by Ivan Vlaho who will be appointed as Teodora's deputy in her new role, in addition to his role as CEO of Croatia. This organizational change will further drive the convergence within CEE and between CEE and the rest of the Group.

Group CEO Andrea Orcel thanks Jingle Pang and Bart Schlatmann for their work, wishing them the very best in their future endeavors, and congratulates all the appointees on their new roles.



He added: "Our execution of UniCredit Unlocked is well underway, we are continuing to transform the Group while delivering value for all stakeholders. We are on an ambitious, exciting journey. The milestones we have delivered so far have laid the foundations for going well beyond what even the most optimistic among us expected to achieve at the outset. With this relevant step, we accelerate the transformation of our operating machine to support and then drive our commercial one. Today's appointments signal a shift into the next phase of UniCredit's development".

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#### **About UniCredit**

*UniCredit is a pan-European Commercial Bank with a unique service offering in Italy, Germany, Central and Eastern Europe. Our purpose is to empower communities to progress, delivering the best-in-class for all stakeholders, unlocking the potential of our clients and our people across Europe. We serve over 15 million customers worldwide. They are at the heart of what we do in all our markets. UniCredit is organized in four core regions and two product factories, Corporate and Individual Solutions. This allows us to be close to our clients and use the scale of the entire Group for developing and offering the best products across all our markets. Digitalisation and our commitment to ESG principles are key enablers for our service. They help us deliver excellence to our stakeholders and creating a sustainable future for our clients, our communities and our people.*